



SQ 832 Volunteer Action Guide

Our Issue

Raise the Wage Oklahoma is a non-partisan coalition of Oklahomans—workers, families, and faith leaders, all working to ensure the wages of hard-working Oklahomans keep up with the cost of gas, groceries, and housing. Using the initiative petition process we are working to get State Question 832 on the ballot allowing everyday Oklahomans to decide if our minimum wage should be gradually increased over the next several years.

A law passed in 1983 tied the Oklahoma minimum wage to the federal minimum wage and it has been stuck at \$7.25 since July of 2009. Meanwhile, the cost of groceries, gas, and housing has risen substantially. Let's help hard-working Oklahomans get a long-overdue raise.

State Question 832 will increase the minimum wage in Oklahoma to \$9 per hour beginning in 2025. Beginning in 2026, there is a yearly increase of \$1.50 per hour until it reaches \$15 an hour in 2029. Beginning in 2030 the minimum wage would increase if the cost of living increases. Additionally, a number of exemptions are eliminated making more employees eligible for the minimum wage.

Making it Happen

To put this issue on the ballot, we need to collect 92,263 valid signatures from registered Oklahoma voters in 90 days. We have a very short period of time in which to accomplish this task but we are confident that the efforts of grassroots signature collectors, like you, will ensure our success. Once we've made the ballot, we'll begin the work of educating the public and making sure everyone's voice is heard in November!

This Action Guide will reinforce the training you have received.

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The Petition

The petition is a legal document.

It must be handled carefully and used in compliance with the law. Do not separate the signature page from the rest of the petition. Keep the petition under your control and carefully watch and instruct each signer.

Only official petitions printed and provided by the campaign can be used - do not make copies. The state has adopted very strict rules for the printing of petitions and copies cannot be scanned by the signature verification equipment.

Protect the petition from damage. Damaged sheets cause major slowdowns in processing and may result in invalidated signatures. Use an umbrella to protect the petition if you are in the rain.

Use a legal-page size clipboard if possible. Other options include attaching the petition to a firm surface with clips or rubber bands.

If a petition starts to show damage, including stray marks, set it aside and start a new petition. All petitions, even those that are damaged and/or incomplete, should be returned. Any number of signatures can be notarized, the sheet need not be full

Description of the petition

The top 3 pages contain the exact wording of the proposition, the current Minimum Wage Act, with our proposed changes. The front of the 4th page contains the description of the proposition, called the gist, and 10 lines for signatures.

Here is a summary of the gist

State Question 832 will increase the minimum wage in Oklahoma to \$9 per hour beginning in 2025. Beginning in 2026, there is a yearly increase of \$1.50 per hour until it reaches \$15 an hour in 2029. Beginning in 2030 the minimum wage would increase if the

Signature Collection

General instructions

Never leave petitions unattended or let them out of your sight.

Standard blue or black ink ballpoint pen only. No sharpies, markers, pencils, or other ink colors. It is best to provide the pens and please carry extras. Attach a blank piece of paper to the back of your clipboard or under the petitions for taking notes and testing pens (no scribbling on the signature sheet to get the ink flowing!)

Other than the elector's signature, all information is to be written in capital letters. For the signature to be valid, the information must match the signer's voter registration record, as it appears on their voter ID card. If they do not have their voter registration card, they can look their information up at <https://okvoterportal.okelections.us/>. See page 12 for a QR code to this link.

Do not use punctuation, of any kind, in any of the boxes, UNLESS the signer has a hyphenated last name on their Oklahoma voter registration card.

Stray marks, or writing outside of the provided boxes, may invalidate signatures.

Don't sign a petition you are circulating or notarize a petition you signed or circulated.

Don't allow signers to use ditto marks. If you are talking to a couple be sure to mention this before the second person starts writing!

Don't try to make a correction. If an error is made, draw a single line through the information and have the signer start on a new line

Please carefully watch and guide those who are signing your petition. Say something like, "I will talk you through the signing process. It is really important that everything you write is recognized by the scanners used to validate the information, so please write as neatly as you can and stay within the boxes."

We are finding that it is really important to reinforce the need to USE CAPITAL LETTERS when printing the first and last names. Additionally, mention the boxes for the house number as people are finishing printing their name. Apologize for nagging and stress the importance of each signature counting.

If an error is made, a single line can be drawn through the line containing the error and the signer can start over on a new line.

Signature collection

NOTICE: Legal voters of the state of Oklahoma have the right to read and examine the full text of a proposed measure before signing

FIRST and LAST NAME ONLY USING CAPITAL LETTERS
As it appears on your voter registration card, separated by one blank box

HOUSE NUMBER Rest of street address ZIP CODE

Date signed MONTH DAY SIGNATURE

Date born MONTH DAY

Date signed
MONTH DAY

- Two digit month and day
 - February 2nd = 02/02
 - Year is not needed
- The date signed is used to make sure the voter was registered to vote on the day they signed

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Signature collection

NOTICE: Legal voters of the state of Oklahoma have the right to read and examine the full text of a proposed measure before signing

FIRST and LAST NAME ONLY USING CAPITAL LETTERS
As it appears on your voter registration card, separated by one blank box

HOUSE NUMBER Rest of street address ZIP CODE

Date signed MONTH DAY SIGNATURE

Date born MONTH DAY

SIGNATURE

As it appears on the voter registration card, signer must stay within the lines

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Reinforce the need to use USE CAPITAL LETTERS

Signature collection

NOTICE: Legal voters of the state of Oklahoma have the right to read and examine the full text of a proposed measure before signing

Date signed: MONTH DAY SIGNATURE FIRST and LAST NAME ONLY USING CAPITAL LETTERS As it appears on your voter registration card, separated by one blank box HOUSE NUMBER Rest of street address ZIP CODE Date born: MONTH DAY

FIRST and LAST NAME ONLY USING CAPITAL LETTERS
As it appears on your voter registration card, separated by one blank box

If their name is too long, have them put their first name and other information on this line and only their last name on the line below; alternatively, they can stop writing when they run out of squares

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Signature collection

NOTICE: Legal voters of the state of Oklahoma have the right to read and examine the full text of a proposed measure before signing

Date signed: MONTH DAY SIGNATURE FIRST and LAST NAME ONLY USING CAPITAL LETTERS As it appears on your voter registration card, separated by one blank box HOUSE NUMBER Rest of street address ZIP CODE Date born: MONTH DAY

HOUSE NUMBER

Start here

Rest of street address

ZIP CODE

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It's easy to overlook the fact that the house number goes in the little boxes and the street name and apartment or unit number numbers go in the "Rest of street address" box. The city can be included if it fits, but it is not necessary. It is not necessary to have them include the state since they are a registered voter in Oklahoma.

Notarization

Having your petitions notarized will likely occur at one of our official turn-in sights. If the petition is going to be notarized elsewhere, please pay careful attention to ensure everything is done correctly. Any missing or incorrect information on the affidavit will disqualify ALL the signatures on the sheet.

Be sure to have your driver's license or other picture identification with you to show the notary.

Neither you nor the notary should write anywhere on the attestation page except where specifically indicated. Writing in the blank section will compromise the signatures and data collected on the opposite side.

The notary must provide their complete address, commission number, expiration date and official Oklahoma notary public seal. The seal should be applied with an ink stamp because an embossed seal damages the paper. The notary may use an ink stamp for their address but no labels or stickers.

The image shows a notarization form for the State of Oklahoma. The form is divided into several sections. At the top, there is a red-bordered box containing the following text: "State of Oklahoma, County of _____ being first duly sworn, say: That I am at least eighteen (18) years old and that all signatures on the signature sheet were signed in my presence; I believe that each has stated his or her name, mailing address, and date of birth associated with his or her Oklahoma voter registration record, and that each signer is a legal voter of the State of Oklahoma." Below this text is a line for "Subscribed and sworn to before me this _____ day of _____ A.D. 20____". To the right of this line is a box labeled "Notary public seal impression here". Below the red-bordered box are three rows of signature and address lines: "Circulator, original signature", "Notary Public, signature", and "Notary Commission Expiration Date"; "Circulator, complete mailing address", "Notary Public address of record", and "Notary Commission Number". Below these lines is a larger section with the text: "State of Oklahoma, County of _____ print the name of the county in which notarized I, being first duly sworn, say: That I am at least eighteen (18) years old and that all signatures on the signature sheet were signed in my presence; I believe that each has stated his or her name, mailing address, and date of birth associated with his or her Oklahoma voter registration record, and that each signer is a legal voter of the State of Oklahoma". Below this text is a line for "Subscribed and sworn to before me this _____ day of _____ A.D. 20____". To the right of this line is a box labeled "Notary public seal impression here". In the bottom left corner, there is a logo for "Direct Democracy Team". In the bottom right corner, the number "33" is printed.

State of Oklahoma, County of _____

I, _____ being first duly sworn, say: That I am at least eighteen (18) years old and that all signatures on the signature sheet were signed in my presence; I believe that each has stated his or her name, mailing address, and date of birth associated with his or her Oklahoma voter registration record, and that each signer is a legal voter of the State of Oklahoma.

Subscribed and sworn to before me this _____ day of _____ A.D. 20____

Notary public seal impression here

Circulator, original signature	Notary Public, signature	Notary Commission Expiration Date
Circulator, complete mailing address	Notary Public address of record	Notary Commission Number

Circulator, original signature

Circulator, complete mailing address

Make sure the notary is ready, then sign and print your address

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State of Oklahoma, County of _____

I, _____ being first duly sworn, say: That I am at least eighteen (18) years old and that all signatures on the signature sheet were signed in my presence; I believe that each has stated his or her name, mailing address, and date of birth associated with his or her Oklahoma voter registration record, and that each signer is a legal voter of the State of Oklahoma.

Subscribed and sworn to before me this _____ day of _____ A.D. 20____

Notary public seal impression here

Circulator, original signature	Notary Public, signature	Notary Commission Expiration Date
Circulator, complete mailing address	Notary Public address of record	Notary Commission Number

Notary Public, signature

Notary Public address of record

After the notary watches you sign, they will sign and print their address

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State of Oklahoma, County of _____

I, _____ being first duly sworn, say: That I am at least eighteen (18) years old and that all signatures on the signature sheet were signed in my presence; I believe that each has stated his or her name, mailing address, and date of birth associated with his or her Oklahoma voter registration record, and that each signer is a legal voter of the State of Oklahoma.

Subscribed and sworn to before me this _____ day of _____ A.D. 20__

Circulator, original signature _____ Notary Public, signature _____

Circulator, complete mailing address _____ Notary Public address of record _____

Notary Commission Expiration Date _____

Notary Commission Number _____

Notary public seal impression here

The notary must enter their commission expiration date and commission number, even if it appears on their seal. Please check the commission expiration date.

Notary Commission Expiration Date _____

Notary Commission Number _____

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State of Oklahoma, County of _____

I, _____ being first duly sworn, say: That I am at least eighteen (18) years old and that all signatures on the signature sheet were signed in my presence; I believe that each has stated his or her name, mailing address, and date of birth associated with his or her Oklahoma voter registration record, and that each signer is a legal voter of the State of Oklahoma.

Subscribed and sworn to before me this _____ day of _____ A.D. 20__

Circulator, original signature _____ Notary Public, signature _____

Circulator, complete mailing address _____ Notary Public address of record _____

Notary Commission Expiration Date _____

Notary Commission Number _____

Notary public seal impression here

A stamped seal is preferred, embossed seals can damage the page

Notary public seal impression here

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Tips, advice, and campaign policies

Ideas for engaging signers and maximizing signature counts

Approach people like they are already your friend. Smile, make eye contact. Start your greeting as you approach. Walk with people if they don't stop. Approach everyone – don't profile.

Always confirm that signers are currently registered to vote in Oklahoma. If they are not, and you have time, consider helping people register so they can vote on the question once we get it on the ballot. You can help them use the online wizard, <https://okvoterportal.okelections.us/Home/RegWizard> (a QR code is on page 12). Consider carrying a few paper voter registration applications with you.

If there are a lot of people in the area, limit the amount of time you spend with each person. Once they have committed to sign, they need no further convincing, and if you are in a crowd you want to approach as many people as possible.

As a volunteer with Raise the Wage Oklahoma, you are the face of the campaign

Please always strive to be polite, honest, and friendly. Collecting signatures is also an opportunity for community building, let's be sure we make a good impression.

Please don't wear controversial or partisan clothing. Partisan clothing may be acceptable if you are working at a partisan booth and signers are coming to you, but remember that this is not a partisan issue - everyone who works for a living should make a living.

Please don't argue about the merits of increasing the minimum wage (or about anything else). The petition is to get the question on the ballot and give Oklahomans the opportunity to vote yes or no. You may share facts about the minimum wage if you are asked.

Don't give anything in exchange for signing, no stickers, no bowl of candy on the table, etc.

Don't answer a citizen's question unless you are certain of the correct answer. The answer may be contained within the wording of the proposition, feel free to check there. If it is not, refer the questioner our webpage, <https://raisethewageoklahoma.com/> or give them our email address, contact@raisethewageok.org

You may be asked about tipped employees. Our proposition does not change the sections of the Minimum Wage Act that covers tipped employees. Current law allows employers to claim a "tip credit" of up to 50% of minimum wage. Currently employers may pay tipped employees as little as \$3.62 per hour which is half of the minimum wage. As the minimum wage goes up, employers will continue to be required to pay at least 50% of the new minimum wage.

Never speak to the media or press. Keeping a consistent and appropriate message is vital. If you are approached by someone from the media provide this email address: contact@raisethewageok.org

Script

“I’m a volunteer collecting signatures on this petition so Oklahomans can vote on whether or not to gradually increase the minimum wage.”

“Are you registered to vote in Oklahoma?” (crucial to confirm)

If they are a registered voter, “Will you sign to get this on the ballot so we all get a chance to vote?”

If they agree to sign, “I will talk you through the signing process. It is really important that everything you write is recognized by the scanners that will be used to check the validity of the information, so please write as neatly as you can.”

Where to collect signatures

You may legally circulate petitions on public property including sidewalks, parks, and public parking lots. If your presence is challenged, and it feels safe to do so, say “I believe this is public property”. Politely comply if you are asked to leave private property.

Ask your family and friends to sign. Post on your social media platforms that you have a petition, ask people to contact you to make arrangements to sign. In addition to honoring any shifts to which you have committed, keep your petition handy when you run errands.

Ask organizers of civic and religious events if you may collect signatures. Ask restaurant and store managers but do not interfere with their business or block the entrance to a business.

Organized events like fairs and festivals are opportunities to collect many signatures in a short time. Collecting signatures at such an event may require a permit, express permission, or purchase of a booth. Contact the campaign for guidance and logistical assistance.

If you need help, contact your regional leader. Write their contact info here:

Name: _____

Phone: _____ Email: _____

Useful links and Email addresses

Look up a voter's information

<https://okvoterportal.okelections.us/>



Online voter registration

<https://okvoterportal.okelections.us/Home/RegWizard>



Raise the Wage Oklahoma Email: contact@raisethewageok.org

Website: <https://raisethewageoklahoma.com/>

